

Now Hiring: Tricycle Mechanic and Fleet Manager

Shift Delivery is a worker co-operative that uses cargo tricycles to deliver goods in Vancouver's downtown core. Our awesome team and inspiring vision make for a great place to work.

We are seeking an experienced mechanic to lead the maintenance and upgrades program for our growing fleet of electric-assisted cargo tricycles. Ideally you might also help with delivery work and consider the opportunity to join our co-op and become a co-owner of an innovative green business.

Position: **Tricycle Mechanic and Fleet Manager**

Type: **Permanent, Part/Full Time**

Hours: **25-40 hrs/week**

(Roughly 20-30 hrs a week as mechanic, with option for additional hours making deliveries as a triker)

Wage: **Based on experience**

Health/Dental benefits provided after 3 months.

Start date: **ASAP**



Responsibilities:

- Perform regular maintenance on the fleet, including inspections and tune-ups of electric drive & mechanical systems, and wheel-building
- Troubleshoot, diagnose, and repair unexpected trike issues
- Keep the Logistics Manager up to date on fleet status and upcoming projects
- Track tool and parts inventory
- Procure parts & equipment
- Identify, prioritize, and execute fleet improvements and upgrades for safety & performance
- Anticipate fleet needs and major part replacements.
- Assist with training new trikers on roadside repair techniques
- Participate in fleet development

Required Qualifications & Attributes:

- 2 years bicycle maintenance experience and/or related training
- Excellent troubleshooting and diagnostic skills
- Experience with electric drive systems for bicycles
- Experience with hydraulic brake systems
- Respect for the importance of triker safety and for your role in ensuring fleet integrity

- Solid organizational skills: punctual, diligent about preventative maintenance, thorough record keeping
- Mechanical creativity and flexibility to adapt existing parts to meet our unique needs
- Strong time management skills with the ability to prioritize the most important tasks
- Class 5 BC Driver's License or equivalent

Other Desired Qualities:

- Bachelor's Degree in Electrical or Mechanical Engineering
- Strong teamwork skills
- The ability to work independently
- Commitment to long-term involvement and interest in co-op membership
- Project management skills, able to plan for and achieve long-term goals
- Experience with parts inventory management
- Experience working within a budget
- Willingness to trike

Applications and Hiring Process

Applications are reviewed as they are received.

We welcome and value the contributions that individuals who identify as members of marginalized communities bring to our organization. We encourage Indigenous people, people of colour, women, people identifying as LGBTQI, members of ethnic minorities, immigrants and people with disabilities to apply.

Please include a cover letter and resume in your application and send it to shifthiring@gmail.com

If you have any questions, please don't hesitate to contact us: shifthiring@gmail.com or call [604.445.4291](tel:604.445.4291)



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